

GCU Pay and Grading Structure indicating Job Families

Grade	Pt	Aug-06	Feb-07	Aug-07	May-08	Oct-08	Aug-09	Aug-10	Aug-11	Aug-12	Aug-13	Aug-14	Aug-15	Aug-16	Academic Research Enterprise	Professional and Administrative Support	Technical Support	Campus Services		
	51	49,116	49,607	51,095	52,628	55,259	55,535	55,757	55,907	56,467	57,031	58,172	58,754	59,400						
	50	47,685	48,162	49,607	51,095	53,650	53,918	54,134	54,284	54,826	55,375	56,482	57,047	57,674						
8	49	46,295	46,758	48,161	49,606	52,086	52,346	52,555	52,705	53,233	53,765	54,841	55,389	55,998	ARE 4	PAS 6				
	48	44,947	45,396	46,759	48,162	50,570	50,823	51,026	51,176	51,687	52,204	53,248	53,780	54,372						
	47	43,638	44,074	45,397	46,759	49,097	49,342	49,539	49,689	50,186	50,688	51,702	52,219	52,793						
	46	42,367	42,791	44,074	45,396	47,666	47,904	48,096	48,246	48,729	49,216	50,200	50,702	51,260						
	45	41,133	41,544	42,791	44,075	46,279	46,510	46,696	46,846	47,314	47,787	48,743	49,230	49,772						
	44	39,935	40,334	41,545	42,791	44,931	45,156	45,337	45,487	45,941	46,400	47,328	47,801	48,327						
7	43	38,772	39,160	40,335	41,545	43,622	43,840	44,015	44,165	44,607	45,053	45,954	46,414	46,924	ARE 3	PAS 5	TS 6			
	42	37,642	38,018	39,159	40,334	42,351	42,563	42,733	42,883	43,312	43,745	44,620	45,066	45,562						
	41	36,546	36,911	38,019	39,160	41,118	41,324	41,489	41,639	42,055	42,476	43,325	43,758	44,240						
	40	35,481	35,836	36,911	38,018	39,919	40,119	40,279	40,429	40,834	41,242	42,067	42,488	42,955						
	39	34,448	34,792	35,837	36,912	38,758	38,952	39,108	39,258	39,649	40,046	40,847	41,255	41,709						
	38	33,465	33,800	34,813	35,857	37,650	37,838	37,989	38,139	38,522	38,907	39,685	40,082	40,523						
6	35	30,606	30,912	31,840	32,795	34,435	34,607	34,745	34,895	35,244	35,597	36,309	36,672	37,075	ARE 2	PAS 4	TS 5			
	34	29,716	30,013	30,913	31,840	33,432	33,599	33,733	33,883	34,223	34,565	35,256	35,609	36,001						
	33	28,849	29,137	30,012	30,912	32,458	32,620	32,750	32,900	33,230	33,562	34,233	34,575	34,956						
	32	28,010	28,290	29,139	30,013	31,514	31,672	31,799	31,949	32,267	32,590	33,242	33,574	33,943						
	31	27,193	27,465	28,289	29,138	30,595	30,748	30,871	31,021	31,331	31,644	32,277	32,600	32,958						
	30	26,402	26,666	27,466	28,290	29,705	29,854	29,973	30,123	30,424	30,728	31,342	31,655	32,004						
5	29	25,633	25,889	26,666	27,466	28,839	28,983	29,099	29,249	29,541	29,837	30,434	30,738	31,076	ARE 1	PAS 3	TS 4	CS 5		
	28	24,886	25,135	25,889	26,666	27,999	28,139	28,252	28,402	28,685	28,972	29,552	29,848	30,175						
	27	24,161	24,403	25,134	25,888	27,182	27,318	27,427	27,577	27,854	28,132	28,695	28,982	29,301						
	26	23,457	23,692	24,403	25,135	26,392	26,524	26,630	26,780	27,047	27,318	27,864	28,143	28,452						
	25	22,774	23,002	23,692	24,403	25,623	25,751	25,854	26,004	26,264	26,527	27,057	27,328	27,629						
	24	22,111	22,332	23,002	23,692	24,877	25,001	25,101	25,251	25,504	25,759	26,274	26,537	26,829						
4	21	20,234	20,436	21,050	21,682	22,766	22,880	22,972	23,122	23,352	23,585	24,057	24,298	24,565		PAS 2	TS 3	CS 4		
	20	19,666	19,863	20,458	21,072	22,126	22,237	22,326	22,476	22,700	22,927	23,386	23,620	23,879						
	19	19,073	19,264	19,841	20,436	21,458	21,565	21,651	21,801	22,020	22,240	22,685	22,912	23,164						
	18	18,517	18,702	19,264	19,842	20,834	20,938	21,022	21,172	21,383	21,597	22,029	22,249	22,494						
	17	17,978	18,158	18,702	19,263	20,226	20,327	20,408	20,558	20,764	20,972	21,391	21,605	21,843						
	16	17,461	17,636	18,165	18,710	19,646	19,744	19,823	19,973	20,172	20,374	20,781	20,989	21,220						
3	15	16,967	17,137	17,651	18,181	19,090	19,185	19,262	19,412	19,606	19,802	20,198	20,400	20,624		PAS 1	TS 2	CS 3		
	14	16,488	16,653	17,152	17,667	18,550	18,643	18,718	18,868	19,056	19,247	19,632	19,828	20,046						
	13	16,023	16,183	16,669	17,169	18,027	18,117	18,189	18,339	18,523	18,708	19,083	19,274	19,485						
	12	15,571	15,727	16,199	16,685	17,519	17,607	17,677	17,827	18,005	18,185	18,549	18,734	18,940						
	11	15,133	15,284	15,743	16,215	17,026	17,111	17,179	17,329	17,503	17,678	18,031	18,211	18,412						
	10	14,711	14,857	15,306	15,788	16,589	16,672	16,739	16,888	17,061	17,236	17,589	17,774	17,985						
2	9	14,293	14,436	14,869	15,315	16,081	16,161	16,226	16,376	16,540	16,705	17,039	17,210	17,399		PAS 1B	TS 1	CS 2		
	8	13,902	14,041	14,462	14,896	15,641	15,719	15,782	15,932	16,091	16,252	16,577	16,776	16,961						
	7	13,524	13,659	14,069	14,491	15,216	15,292	15,353	15,503	15,658	15,814	16,131	16,357	16,618						
	6	13,207	13,339	13,739	14,159	14,867	14,941	15,001	15,151	15,303	15,456	15,765	16,017	16,289						
1	5	12,850	12,979	13,368	13,788	14,477	14,549	14,607	14,757	14,905	15,054	15,356	15,632	15,976		PAS 1A		CS 1		