

## GCU Pay and Grading Structure indicating Job Families

Grade	Pt	01 August 2018	01 August 2019	Academic Research Enterprise	Professional and Administrative Support	Technical Support	Campus Services
	51	61,618	62,727				
	50	59,828	60,905				
<b>8</b>	49	58,089	59,135	<b>ARE 4</b>	<b>PAS 6</b>		
	48	56,403	57,418				
	47	54,765	55,750				
	46	53,174	54,131				
	45	51,630	52,560				
	44	50,132	51,034				
<b>7</b>	43	48,677	49,553	<b>ARE 3</b>	<b>PAS 5</b>	<b>TS 6</b>	
	42	47,263	48,114				
	41	45,892	46,718				
	40	44,559	45,361				
	39	43,267	44,045				
	38	42,036	42,792				
<b>6</b>	35	38,460	39,152	<b>ARE 2</b>	<b>PAS 4</b>	<b>TS 5</b>	
	34	37,345	38,017				
	33	36,261	36,914				
	32	35,211	35,845				
	31	34,189	34,804				
	30	33,199	33,797				
<b>5</b>	29	32,236	32,817	<b>ARE 1</b>	<b>PAS 3</b>	<b>TS 4</b>	<b>CS 5</b>
	28	31,302	31,866				
	27	30,395	30,942				
	26	29,515	30,046				
	25	28,660	29,176				
	24	27,830	28,331				
<b>4</b>	21	25,482	25,941		<b>PAS 2</b>	<b>TS 3</b>	<b>CS 4</b>
	20	24,771	25,217				
	19	24,029	24,461				
	18	23,334	23,754				
	17	22,659	23,067				
<b>3</b>	16	22,017	22,417		<b>PAS 1</b>	<b>TS 2</b>	<b>CS 3</b>
	15	21,414	21,814				
	14	20,836	21,236				
	13	20,275	20,675				
	12	19,730	20,130				
	11	19,202	19,612				
<b>2</b>	9	18,189	18,709		<b>PAS 1B</b>	<b>TS 1</b>	<b>CS 2</b>
	8	17,751	18,342				
	7	17,408	18,009				
	6	17,079	17,682				
<b>1</b>	5	16,766	17,361		<b>PAS 1A</b>		<b>CS 1</b>