

People Committee
Terms of Reference and Composition

To consider and report to Court on:

1. The development, implementation and monitoring of the people strategy and staff policies that support the University Strategy and legislative/regulatory requirements.
2. Staff consultative processes
3. Performance indicators in respect of staffing and equality metrics for staff and students
4. Oversight of the management of all activities of the University as they relate to the duties and responsibilities in respect of
 - a. Equality and diversity for staff, students and visitors;
 - b. Health, safety and wellbeing of staff, students and visitors.
5. Other matters affecting the wellbeing or effectiveness of staff and students which do not fall within the remit of another Court committee.

Composition

Members

No fewer than four lay Court members

The Principal

Two staff governors

President Students' Association (or nominee)

In attendance

University Secretary

Chief Operating Officer

The Director of People

Deputy Director of People

Committee Secretary (Department of Governance)

By Invitation for specific items as required

DVC (Strategy)

DVC (Academic)

Equality and Diversity Advisor

University Health & Safety Officer

Director of Estates

Department of Estates, Safety and Compliance Officer

Frequency of meetings

The Committee should meet no less than four times per academic year.

Quorum

A quorum comprises no fewer than four members one of whom must be the Committee Chair or his/her nominee.

Agreed: Court 21.06.18