

# Sustainability Working Group Terms of Reference

As the University for the Common Good, GCU is committed to minimising potential environmental impacts associated with its operations.

To deliver on this commitment the University convened the Sustainability Working Group (SWG) with the aim of establishing governance and management arrangements to facilitate the engagement of relevant stakeholders to deliver the University's environmental and sustainability [commitments](#). The SWG will draw on expertise from across the University community, including the Students' Association, and will be supported by the University's Sustainability Officer.

To achieve its aims, the SWG will:

1. Benchmark and monitor environmental performance at the GCU.
2. Identify, rank and prioritise environmental risks and opportunities relevant to the GCU's operations.
3. Identify and fill any gaps in the University's knowledge and understanding of environmental risk and opportunities relevant to its operations.
4. Work with those within the University best placed to manage specific risks and opportunities.
5. Support the development and implementation of measures to manage risks or opportunities, including (although not exclusively): identifying stakeholders to engage, frameworks and methodologies to use, creating action plans and setting targets.
6. Updating existing policies to help deliver the University's environmental commitments.
7. Review the effectiveness of approaches chosen to improve performance by managing particular risks and opportunities.
8. Celebrate success, learn from mistakes.
9. Publicly report on the University's environmental performance and its governance in an open and transparent manner.

SWG will meet four times a year with its agenda and notes published in the governance section of the sustainability pages of the University's website. Other information will be made available on request and subjected to any confidentiality considerations.