

Glasgow Caledonian University is a thriving and dynamic University with over 1,550 staff and 17,000 students engaged in a range of research, teaching and learning opportunities.

The University recognises that we are in a climate emergency and commits to carbon neutrality by 2040. To achieve this, Glasgow Caledonian University will harness its resources and human capital to continually improve its environmental performance, minimise pollution and make safeguarding the environment an integral part of how it operates. Specifically, the University will:

- Meet its compliance obligations (legal or otherwise).
- Identify and understand environmental impacts, risks and opportunities.
- Develop procedures, action plans and systems to minimise risks and maximise opportunities.
- Reduce its greenhouse gas emissions.
- Use resources more efficiently, including less energy and water.
- Produce less waste by exploring waste minimisation, re-use and recycling opportunities.
- Encourage staff, students and other stakeholders to travel more sustainably.
- Enhance the environmental credentials of the on-campus catering offer.
- Specify and procure products and services with improved environmental credentials.
- Incorporate resource efficiency into construction and refurbishment projects.
- Identify and explore opportunities for enhancing biodiversity.
- Openly report its environmental performance.
- Review this policy and associated environmental management systems annually.

Whilst primary accountability and responsibility for the University's environmental performance rests with the Chief Operating Officer, everyone at the University has a role to play and is encouraged to make a meaningful contribution to help deliver these commitments.



**Susan Mitchell**  
**Chief Operating Officer**  
**Glasgow Caledonian University**

Author: P. Cruz  
Review by: D. Little & T. Fraser  
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