**Health & Safety Training Matrix**

The following matrix shows the University training programme offered to staff at all levels, with the exception of specific statutory training organised locally (e.g. gas safety, local departmental induction, etc.)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **H&S for Managers (People Managers Pathway)** | **IOSH Safety for Senior Executives (1 Day Course)** | **Core Staff Induction** | **IOSH Managing Safely** |  **IOSH Managing Safely Refresher** | **Introduction to H&S Management System**  | **Risk Assessment**  | **DSE Assessment (and Refresher Course)** | **COSHH Awareness** | **COSHH Assessment** | **Manual Handling Awareness** | **Manual Handling Assessment (and Refresher Course)** | **Accident Investigation (\*)** | **Student Placement Assessment (\*)** | **Work Equipment Assessment (\*)** | **Overseas Travel Safety** | **Event Safety Management (\*)** | **Biological Safety Advisor Training** | **Radiation Protection Supervisor Training** | **First Aid Certification, annual refresher & 3 yearly recertification** | **Defibrillator Training** | **Fire Warden Training and annual online refresher** | **DSE Training and Assessment** |
| **Executive Directors** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Senior Manager** |  |  |  |  |  | \* |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Line Manager** |  |  |  |  |  | \* |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Staff** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Staff, where training is relevant for job role** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **School H&S Co-ordinator** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Directorate/Department H&S Co-ordinator - Higher risk areas**  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Directorate/Departmental H&S Co-ordinator – Lower risk areas** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Risk Assessor** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **COSHH Assessor** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **DSE Assessor** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Manual Handling Assessor** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Student Placement Assessor** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Work Equipment Assessor** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **First Aider** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Fire Warden** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Biological Safety Advisor** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Radiation Protection Supervisors** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***Key:*** | Training Required  |
| Training Recommended |

**Note:** \* Courses run on request or where there are suitable numbers.