**The Academic Development Framework (June 2018)**

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| **Academic Development Stage** | **School Support** | **University Support** |
| **Recruitment and Induction** | School Induction *HoDs* | University Induction:Pe*ople Services* |
| **Orientation to teaching** |  | Online orientation guide:*Academic Development/*Pe*ople Services* |
| Teaching skills workshops:*Academic Development* |
| **New to Teaching** **Induction Pathway**  | Mentoring *HoDs* | CPD in Quality Assurance and Enhancement:*Academic Quality* |
| PDAR Review, CPD Recording and Probation Monitoring *HoDs* | CPD in Digital Capabilities: *Academic Development* |
| IT Skills and GCU Learn skills:*IT Training and Development Team/ Learning Technologists* |
| Professional recognition of teaching (UKPSF): PgC LTHE/RPL (introduction to teaching skills, student engagement support, curriculum design, intercultural teaching, scholarship in learning and teaching)*Academic Development* |
| **Experienced Teacher CPD Pathway** | Peer Support *HoDs* | CPD in Digital Learning and Innovation:*Academic Development* |
| PDAR review *HoDs* | CPD: Curriculum Design, Learning and Teaching, *Academic Development* |
|  | CPD: Intercultural teaching and internationalisation of the curriculum design:*Academic Development* |
| School CPD in learning and teaching:*ADLTQs/L&T Leads* | Academic Leadership: RPL for professional recognition (UKPSF):*Academic Development* |
| Academic Leadership: Mentoring and Leadership:*Academic Development/People Services* |
| Academic Leadership: Peer Support:*Academic Development /Schools* |
| Academic Leadership: Quality Assurance and Enhancement:*Academic Quality* |