**The Academic Development Framework (June 2018)**

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| **Academic Development Stage** | **School Support** | **University Support** |
| **Recruitment and Induction** | School Induction  *HoDs* | University Induction:  Pe*ople Services* |
| **Orientation to teaching** |  | Online orientation guide:  *Academic Development/*Pe*ople Services* |
| Teaching skills workshops:  *Academic Development* |
| **New to Teaching**  **Induction Pathway** | Mentoring  *HoDs* | CPD in Quality Assurance and Enhancement:  *Academic Quality* |
| PDAR Review, CPD Recording and Probation Monitoring  *HoDs* | CPD in Digital Capabilities:  *Academic Development* |
| IT Skills and GCU Learn skills:  *IT Training and Development Team/ Learning Technologists* |
| Professional recognition of teaching (UKPSF): PgC LTHE/RPL (introduction to teaching skills, student engagement support, curriculum design, intercultural teaching, scholarship in learning and teaching)  *Academic Development* |
| **Experienced Teacher CPD Pathway** | Peer Support  *HoDs* | CPD in Digital Learning and Innovation:  *Academic Development* |
| PDAR review  *HoDs* | CPD: Curriculum Design, Learning and Teaching,  *Academic Development* |
|  | CPD: Intercultural teaching and internationalisation of the curriculum design:  *Academic Development* |
| School CPD in learning and teaching:  *ADLTQs/L&T Leads* | Academic Leadership: RPL for professional recognition (UKPSF):  *Academic Development* |
| Academic Leadership: Mentoring and Leadership:  *Academic Development/People Services* |
| Academic Leadership: Peer Support:  *Academic Development /Schools* |
| Academic Leadership: Quality Assurance and Enhancement:  *Academic Quality* |