

## EQUALITY IMPACT ASSESSMENT FORM

<b>1. DESCRIBE</b>	
1.1. Name of policy/strategy/decision	The withdrawal of the MSc IT (Oil and Gas)
1.2. Owner	Iain Cameron, Dean, SEBE
1.3. Date	19/1/17
1.4. Aims of policy/strategy/decision	Rationalisation of the portfolio to allow staff to focus on course where demand is evident.
1.5. Who does the policy/strategy/decision affect?	No one – there are no students on the course and the staff involved are fully load on other activities
1.6. Could there be any potential implications for equality, or people with protected characteristics?	No

<b>2. ASSESS</b>	
What are the implications, positive or negative (and evidence for this) of the policy/strategy/decision in relation to GCU's duty to have due regard to the need to:	
2.1. Eliminate unlawful discrimination, harassment and victimisation?	No implications
2.2. Advance equality of opportunity between people who share a protected characteristic and people who do not share it?	Not applicable
2.3. Foster good relations between people who share a protected characteristic and those who do not share it?	Not applicable

<b>3. ACTION</b>	
3.1. If a negative impact has been identified, how will this be addressed?	No evident negative impacts that specifically relate to equality
3.2. If changes have been made to the policy/strategy/decision as a result of this assessment, outline the changes	None

## EQUALITY IMPACT ASSESSMENT FORM

### 4. MONITOR AND REVIEW

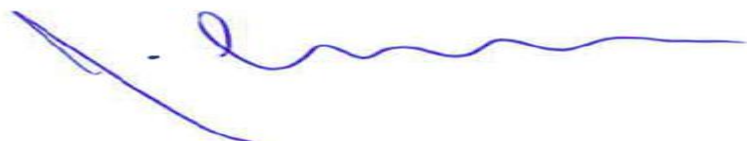
4.1. How will the implementation of the policy/strategy/decision and its impact on equality be monitored and reviewed?

Ongoing review by SEBE on course provision and demand

### 5. PUBLISH

Please email this completed form, along with the policy/strategy and any other relevant information<sup>1</sup> to [equality@gcu.ac.uk](mailto:equality@gcu.ac.uk) for publishing on the Equality and Diversity website and annual reporting in line with Equality Act 2010 requirements.

### 6. SIGN OFF

6.1. EIA Owner		
	Signature	Date
Iain Cameron		19/1/17
6.2. Equality and Diversity Advisor		
	Signature	Date

<sup>1</sup> Information or evidence may be removed if it is commercially sensitive or personal information