

# Everyone

All staff and students

## Integrity

I believe that I can make a positive difference by what I do as a member of the GCU community

I am open, honest and reliable

I reflect honestly on my actions and behaviours

I strive to understand, and be inclusive of, the varying backgrounds and perspectives of other people

I do my best to promote a sense of community for individuals from all cultures and backgrounds

I take personal responsibility for my actions and behaviours

## Creativity

I accept and provide supportive feedback to stimulate positive change

I am flexible and open to change

I look for positive ways to deal with challenges

I look for opportunities to work with, learn from and share with others

I am willing to look outside of my own discipline and experience when seeking solutions

I look for ways to innovate and improve the way we do things

## Responsibility

I look for opportunities to reduce the environmental impact of my activities

I take personal responsibility for my work and its completion

I make the best use of the time and resources available to me

I help others to develop their skills and confidence

I take responsibility for my mistakes and use them as an opportunity to learn and develop

I keep up to date with the laws and regulations that directly influence my work

I am aware of my responsibilities when dealing with confidential or sensitive information

I treat myself and others with respect, kindness and compassion

## Confidence

I am proud of my work and my contribution to the University and wider community

I am willing to step outside of my comfort zone to achieve new skills, knowledge and useful experiences

I raise awareness of unacceptable practice or behaviour when I see it

I share my knowledge and expertise with others

I communicate honestly and positively about GCU's mission for the Common Good