

## GCU Pay and Grading Structure indicating Job Families

Grade	Pt	01 March 2025	01 August 2025	01 November 2025	Academic Research Enterprise	Professional and Administrative Support	Technical Support	Campus Services
	51	70,579	71,566	71,566				
	50	68,529	69,488	69,488				
<b>8</b>	49	66,537	67,468	67,468	<b>ARE 4</b>	<b>PAS 6</b>		
	48	64,605	65,509	65,509				
	47	62,728	63,606	63,606				
	46	60,907	61,759	61,759				
	45	59,139	59,966	59,966				
	44	57,422	58,225	58,225				
<b>7</b>	43	55,755	56,535	56,535	<b>ARE 3</b>	<b>PAS 5</b>	<b>TS 6</b>	
	42	54,136	54,893	54,893				
	41	52,566	53,301	53,301				
	40	51,039	51,753	51,753				
	39	49,559	50,253	50,253				
	38	48,149	48,822	48,822				
<b>6</b>	35	44,128	44,746	44,746	<b>ARE 2</b>	<b>PAS 4</b>	<b>TS 5</b>	
	34	42,882	43,482	43,482				
	33	41,671	42,254	42,254				
	32	40,497	41,064	41,064				
	31	39,355	39,906	39,906				
	30	38,249	38,784	38,784				
<b>5</b>	29	37,174	37,694	37,694	<b>ARE 1</b>	<b>PAS 3</b>	<b>TS 4</b>	<b>CS 5</b>
	28	36,130	36,636	36,636				
	27	35,116	35,608	35,608				
	26	34,132	34,610	34,610				
	25	33,482	33,951	33,951				
	24	32,546	33,002	33,002				
<b>4</b>	21	29,959	30,378	30,378		<b>PAS 2</b>	<b>TS 3</b>	<b>CS 4</b>
	20	29,179	29,588	29,588				
	19	28,381	28,778	28,778				
	18	27,644	28,031	28,031				
	17	26,942	27,319	27,319				
<b>3</b>	16	26,338	26,707	26,707		<b>PAS 1</b>	<b>TS 2</b>	<b>CS 3</b>
	15	25,733	26,093	26,093				
	14	25,448	25,804	25,804				
	13	24,900	25,249	25,249				
<b>2</b>	12	24,344	24,685	24,685		<b>PAS 1A/1B</b>	<b>TS 1</b>	<b>CS 1/2</b>
	11	23,881	24,215	24,550				