8.9   Human Resources

Introduction

This category covers information on the institution's strategy and management of human resources, rather than information relating to individual members of staff (exempt from disclosure as personal information). The information available covers Personnel policies and procedures (including terms and conditions of service and all current versions of the information specified in each category).

Category Name	Category Description	Can be found at
Staff profile	Statistical information on staff	• Link to a page containing the University's Annual Financial Statements on the GCU website
Recruitment policies	Policies, statements, procedures and guidelines relating to recruitment	• Link to the Staff Policies page on the GCU website
Equality Act 2010	Public Sector Equality Duty Reports	• Link to a page containing the Public Sector Equality Duty Report on the GCU website
Employment terms	Generic terms and conditions of employment	• Link to the People Services pages on the GCU website
Performance management	Policies and procedures relating to performance management	• Link to the Staff Policies page on the GCU website
Promotion	Policies, statements, procedures, guidelines and statistics relating to promotion, regrading and salary reviews	• Link to the Staff Policies page on the GCU website Please contact foi@gcu.ac.uk if you require information on this topic.
Pensions	Policies and guidelines on pension arrangements for staff	• Link to a page containing pension information on the GCU website
Discipline	Disciplinary procedures and policies	• Link to the Staff Policies page on the GCU website

Category Name	Category Description	Can be found at
Grievance	Grievance procedures and policies	• [Link to the Staff Policies page on the GCU website](#)
Employee relations	Collective bargaining and consultation procedures with recognised Trades Unions and Professional Organisations and agreements reached	Please contact foi@gcu.ac.uk if you require information on this topic.
Public interest disclosure	Information required for compliance with the Public Interest Disclosure Act	• [Link to the Staff Policies page on the GCU website](#)
Staff development	Policies and procedures relating to the on-going development of staff	• [Link to the Staff Policies page on the GCU website](#)
Staff records	The institution's policy on the collection, maintenance and use of personal information about staff.	• [Link to the Data Protection page on the GCU website](#)
Staff facilities	Description of the facilities and services available exclusively to members of staff.	• [Link to a page detailing facilities and services available to staff](#)