

## **Court Governance and Nominations Committee Terms of Reference, Composition and Quorum**

### **Terms of Reference**

- a) The Court Governance and Nominations Committee shall keep Court's membership under review, seeks out new lay members to serve on Court and makes recommendations to Court. In considering possible nominations, the Membership Committee should have regard to equality and diversity, the age distribution, occupations and gender of existing members of Court with the aim of ensuring a good balance of representation. The Membership Committee must be particularly mindful of the present and future needs of the University for lay members with specific types of expertise and experience.
- b) To have due regard to the expectations of the Scottish Code of Good HE Governance and ensure that the Court has appropriate diversity and that membership procedures ensure equality of opportunity.
- c) To keep the committee's own membership under review in order to maintain consistently the relevant balance of skills, knowledge and experience and to advise the Membership Committee accordingly.
- d) To map the committee's terms of reference onto the corporate risk register and to monitor those risks which are encompassed in the committee's sphere of responsibility.
- e) Inasmuch as benchmark information is available, to benchmark the committee's objectives annually against comparable institutions to ensure that these continue to be fit for purpose and reflect best practice in terms of corporate governance.
- f) To ensure that decision making is consistent with the duties of the Equality Act 2010.
- g) To review and monitor the work undertaken by the University to engage with its communities.

### **Composition**

The Chair of Court who will convene the Committee except on occasions when the business relates to matters concerning the office and appointment of the Chair of Court, in which case the Chair will be taken by the Vice-Chair of Court

At least four lay governors, with the Chair of Court and the Vice-Chair of Court counted within this number

The Principal

Dr Lyle Grant

Laiba Tareen, Student President

### **In Attendance**

University Secretary & Vice Principal (Governance)

Committee Secretary – Representative from Department of Governance

### **Quorum**

Unless otherwise specified in a Committee's terms of reference, as approved by the Court, a committee quorum comprises no fewer than three members of the Committee, one of whom must be the Chair or his/her nominee, and there must be a lay governor majority.