

GCU Pay and Grading Structure indicating Job Families

Grade	Pt	01 August 2025	01 November 2025	01 August 2026	Academic Research Enterprise	Professional and Administrative Support	Technical Support	Campus Services
	51	71,566	71,566	72,997				
	50	69,488	69,488	70,878				
8	49	67,468	67,468	68,817	ARE 4	PAS 6		
	48	65,509	65,509	66,819				
	47	63,606	63,606	64,878				
	46	61,759	61,759	62,994				
	45	59,966	59,966	61,165				
	44	58,225	58,225	59,390				
7	43	56,535	56,535	57,666	ARE 3	PAS 5	TS 6	
	42	54,893	54,893	55,991				
	41	53,301	53,301	54,367				
	40	51,753	51,753	52,788				
	39	50,253	50,253	51,258				
	38	48,822	48,822	49,798				
6	35	44,746	44,746	45,641	ARE 2	PAS 4	TS 5	
	34	43,482	43,482	44,352				
	33	42,254	42,254	43,099				
	32	41,064	41,064	41,885				
	31	39,906	39,906	40,704				
	30	38,784	38,784	39,560				
5	29	37,694	37,694	38,448	ARE 1	PAS 3	TS 4	CS 5
	28	36,636	36,636	37,369				
	27	35,608	35,608	36,320				
	26	34,610	34,610	35,302				
	25	33,951	33,951	34,630				
	24	33,002	33,002	33,662				
4	21	30,378	30,378	30,986		PAS 2	TS 3	CS 4
	20	29,588	29,588	30,180				
	19	28,778	28,778	29,354				
	18	28,031	28,031	28,592				
	17	27,319	27,319	27,865				
3	16	26,707	26,707	27,241		PAS 1	TS 2	CS 3
	15	26,093	26,093	26,615				
	14	25,804	25,804	26,320				
	13	25,249	25,249	25,754				
	12	24,685	24,685	25,179				
2	11	24,215	24,550	24,699		PAS 1A/1B	TS 1	CS 1/2